HR REVIEW RECOMMENDATIONS

2019   **20 Report Recommendations + HR Digitization Projects =**

2020   **7 HR Review Objectives + 2 Foundational Projects**

1. Payroll Workflow and Standard Operating Procedures
2. Payroll Metrics and Reporting
3. Staff Development
4. FHS/HR Service Centre – Responding to Unique FHS Requirements
5. Human Resources Functional Organization Design
6. Recruitment and Talent Acquisition
7. Update Pension and Benefits Plan Designs

Foundation 1   Position Management – Mosaic Reconfiguration and Clean-up

Foundation 2   Replace HR Event Form

McMaster University